



## Financial Analyst Head Office

Do you strive to be part of a team that is working to strengthen the financial knowledge of our organization in the areas of Finance and Risk by providing business intelligence that will support the decision-making process to solve business problems? Do you love analyzing and interpreting data and numbers and thrive in a team environment that provides accurate high-level information and translates that information into plain English? Do you know your individual contributions and communication skills make a difference and do you love removing complexity and frustration from people's lives? We're seeking a motivated individual who has an energetic and exciting approach to life, that works independently, as well as part of a team, and demonstrates these qualities:

- A mature approach to Problem Solving by digging deeper and considering broader implications
- Analytical skills to dissect business data to identify trends, problems and win-win solutions
- Ability to move projects along with a sense of urgency
- Sense of responsibility in upholding confidentiality and protecting the company assets
- A service attitude that guides interactions within and outside the organization

Crossroads Credit Union was founded on understanding the real needs of our member-owners, this has been at our core, so our purpose and our value proposition have been developed based on our member-owners voice. Our members are the center and their needs drive everything we do. We want to help our members make decisions at each of their personal and financial "CROSSROADS" and help them chapter by chapter.

Some of the key responsibility areas are to assist in the identification of areas of concern and seek opportunities to maximize return while maintaining acceptable levels of risk; ensure compliance with all regulations, bylaws, accounting standards, policies and procedures. This position is responsible for financial analysis that supports the financial reporting, business projections and budgeting processes for the credit union.

This position will be located in our Head Office in Canora.

Not everyone can be a Financial Analyst. To be considered for this role, we are looking for someone with:

**Experience:** At least 4 years in a similar role with comparable goals and responsibilities (a financial services background preferred)

**Education:** Post-secondary education in finance, accounting and/or information technology or an equivalent combination of education and experience. Completion of or enrolment in a professional accounting designation (CPA) or Chartered Financial Analyst (CFA) is preferred. A demonstrated on-going commitment to life-long learning.

**Skills:** You must be self-motivated, self-directed, take initiative and be a team player by displaying a positive attitude and lead by example. Must be inquisitive and passionate as well as have the ability to exercise tact, discretion, and good judgment with confidential and sensitive information.

Does it sound like I'm describing you? If you're not already with us in Crossroads Country, then you need to join us! To us Crossroads Country is not just a place, it's a feeling. A close-knit community of people, regardless of physical location, who through all seasons are united by prairie values. It's about grassroots, home towns, and cooperation. This feeling of belonging to a family that is always willing to lend a helping hand is part of what makes Crossroads a direction worth choosing.

At Crossroads Credit Union, we ask a lot of our employees, which is why we give so much in return. In addition to your competitive salary, medical/dental/vision plan, and one of the best matching pension plans, we'll provide you with perks, including:

- Vacation that increases beyond legislated requirements
- Wellness program
- Work / Life Balance
- Flex Time
- Sick Leave – Duty of Care
- Volunteer Time
- Training & development
- Education Day / Paid Education
- Credit unions perks / free accounts
- Service awards and recognition
- Crossroads Clothing
- Annual bonus based on your results

Please don't delay in submitting your resume to Human Resources. We will begin reviewing submissions immediately and continue until we find the right hire. Our employees are very important to us; our staff work hard, and we are committed to making first-rate hires (just like them).